

As the Managing Director of ATEC it is my responsibility to ensure the Safety of all employees and assets together with any persons, including customers, suppliers and contractors that may be affected by our operations and maintenance activities. This policy statement is issued to highlight and reinforce the Open and Honest Safety, Quality and Environmental culture of our organisation.

Safety, Security, Quality and Environmental protection will be our prime consideration at all times and will not be eroded by any commercial drivers. It is our ethos to strive continuously for improved Safety, Quality & Environmental performance within all aspects of our business and I will provide resource, manpower and facilities for its implementation. Along with the board of directors and senior management team we are committed to implementing, Industry leading Safety & Environmental principles and facilitate training throughout the organisation, helping individuals at all levels recognise and minimise the factors which may lead to errors, and to avoid potentially hazardous situations and behaviour.

ATEC will foster a pro-active attitude towards Safety, Quality & Environmental management. The organisation will also develop and implement Safety, Quality and Environmental management system(s) (SQMS) that encourage free, frank and confidential reporting of related issues. This will be achieved by the establishment of a "just" culture within the organisation, to ensure that employees are not inappropriately penalised for reporting or co-operating with Safety, Quality and Environmental initiatives or investigations.

The Company aims to: -

- Encourage and support continuous improvement in all processes and operational procedures.
- Consider Human Factors and ergonomics when designing or changing working procedures and/or working environments.
- Constantly monitor, review and improve our Safety, Quality and Environmental related performance.
- Provide mental health and wellbeing programmes and support for all our employees
- Provide high quality conforming products and services to our customers ensuring all customer requirements are met in full and on time.
- Facilitate a proactive and pre-emptive communication process permitting an effective exchange of information throughout our entire organisation.
- Ensure preventive Safety, Security, Quality and Environmental management systems with interrelated processes and procedures are in place, producing the desired operational results and ensuring an acceptable level of risk is maintained.
- Continually strive to minimise any non-conforming product or waste.

The Company seeks the genuine co-operation of every employee in achieving these aims; the Company recognise that preventive Safety, Security and Quality systems along with environmental protection can only be fostered by co-operative effort. It is the responsibility of all employees and service partners to comply with Safety, Quality and Environmental standards, regulations and procedures described within the ATEC T/C's of business. Our collective goal requires us to both learn from our performance and improve standards at every opportunity



John Bowden

Managing Director ATEC Engine Controls